

FRANCES E. TACK

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(304) 293-2270

EDUCATION

Western Carolina University

Master of Science, COMMUNITY COUNSELING, 1995

North Carolina State University

Bachelor of Science, INDUSTRIAL ENGINEERING, 1985

ACADEMIC PROFESSIONAL EXPERIENCE

WEST VIRGINIA UNIVERSITY – Morgantown, WV (August 2017 – Present)

Program Coordinator Bachelors of Multidisciplinary Studies and Minors & Clinical Assistant Professor (August 2020 – Present) – Department of Counseling and Learning Sciences

Duties: Coordinate program changes, develop academic warning letters and remediation plans, collaborate with Student Success office, respond to internal and external queries and requests about the catalog, website, program, etc., maintain model schedule, student recruitment, and maintain student major handbook for students.

Clinical Assistant Professor & Addiction Studies Minor Coordinator (August 2017 – May 2020) – Department of Counseling, Rehabilitation Counseling and Counseling Psychology

Duties: Develop and administer the undergraduate minor in Addictions Studies. Teach addiction studies courses. Develop interdisciplinary and community collaborations.

CENTRAL PIEDMONT COMMUNITY COLLEGE – Charlotte, NC (August 2010 – May 2017)

Program Chair – Substance Abuse Program (January 2012 – May 2017)

Duties: Provide administrative oversight of associate degree and four post-bachelors/post-master's degree certificates of study in substance abuse, including creation of two new certificates and new online courses, development of new internship sites, development of new marketing strategies, acquisition of a 2 year \$150,000 grant from the county ABC Board, and development of other funding sources to establish an annual scholarship for program students.

Instructor – Substance Abuse Program (August 2010 – May 2017)

Duties: Teach a variety of substance abuse counseling courses both seated and online. Provide academic advising to students pursuing associate degree or certificates of study in substance abuse. Provide clinical supervision to student interns and conduct internship site visits. Courses taught: Substance Abuse Overview, Intake and Assessment, Group Therapy, Families & Addiction, Case Management, and Internship Seminar.

QUEENS UNIVERSITY OF CHARLOTTE – Charlotte, NC (Summer 2015)

Adjunct Instructor – Department of Human Service Studies

Duties: Teach three-credit undergraduate survey course in substance abuse.

CENGAGE LEARNING

Consulting Reviewer for the textbook, *Concepts of chemical dependency, 8th ed.* Cengage. (2013)

UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE – Charlotte, NC (Spring 2001 – Fall 2003; Spring 2007; Summer 2009)

Adjunct Instructor – Department of Social Work

Duties: Teach three-credit undergraduate and graduate overview courses in substance abuse.

ASHEVILLE-BUNCOMBE TECHNICAL COMMUNITY COLLEGE - Asheville, NC (Spring 1998)

Adjunct Instructor - Social Service Associate Department

Duties: Taught three-credit hour overview course in substance abuse.

WESTERN CAROLINA UNIVERSITY - Cullowhee, NC (January 1994 - May 1995)

Counseling Practicum - Counseling & Psychological Services (January 1995 - May 1995)

Duties: Provide individual, couples and group counseling to campus students and their significant others. Conducted intakes and assessments and provided referrals.

Graduate Research Assistant - Department of Human Services (January 1994 - May 1995)

Duties: Assist in the development, execution, and analysis of a research project in human services consultation. Participated in writing grant, developing research design, producing research video, collecting data, and writing article for publication.

CLINICAL PROFESSIONAL EXPERIENCE

PRIVATE SUPERVISION AND CONSULTATION PRACTICE – Charlotte, NC (2015 – 2017)

Duties: Provide supervision to addiction professionals seeking credentials as licensed clinical additions specialists (LCAS) or Certified Clinical Supervisors (CCS).

ANUVIA PREVENTION & RECOVERY CENTER – Charlotte, NC (February 2008 – July 2010)

Assistant Director of Clinical Services (February 2008 – August 2010)

Duties: Manage three clinical teams, the IDDT/SACOT Team (which provides substance use disorder day treatment services to persons with severe and persistent mental illness), the Latino Services Team (which provides a continuum of substance use disorder treatment services to Spanish speaking clients) and the Drug Court Team. Coordinate clinical compliance with CARF, Medicaid, and state and local management entities. Coordinate clinical quality assurance activities. Act as Clients Rights Coordinator. Provide clinical supervision.

COMMUNITY CHOICES, INC. – CASCADE Services, Charlotte, NC (October 1998 – November 2007)

Director (October 2006 – November 2007)

Duties: Direct operations of women's perinatal/maternal substance abuse treatment program. Oversee staff of approximately 70 employees providing clinical, residential, case management, outreach and prevention services, including 36-bed residential program for women and their children. Manage \$4 million budget. Monitor outcomes and clinical integrity. Responsible for local/state/federal compliance, and grant, licensure, and accreditation standards.

Clinical Manager (December 2003 – October 2006)

Duties: Managed two clinical teams: the day treatment program serving Work First and perinatal women with substance use disorders and their children; and the treatment program serving Family Drug Court program participants. Also, supervised the evening Aftercare program, the Multifamily Therapy Group and the Integrated Co-Occurring Disorders initiative. Provided clinical supervision, processed and monitored all treatment-related Medicaid managed care authorizations, and developed program-wide policies and procedures.

Clinical Internship Coordinator (2003 - 2007)

Coordinated with educational institutions and supervised student interns from human services, psychology, counseling and social work programs from Winthrop University, Central Piedmont

Community College, Queen's University, Johnson C. Smith University, Gardner-Webb University, and University of North Carolina at Charlotte.

Treatment Supervisor (May 2003 – December 2003)

Duties: Supervised treatment program for Work First, perinatal, Drug Court and homeless women with substance use disorders and their children. Supervised 9 clinical staff, carried out administrative duties, coordinated admissions and discharges, provided clinical supervision and conducted in-service training for staff.

Residential Supervisor (November 2000 – May 2003)

Duties: Supervised 26-bed therapeutic apartment program for Work First and perinatal women with substance use disorders and their children. Supervised 10 staff, carried out administrative duties, coordinated admissions and discharges, and conducted in-service training for staff.

Lead Substance Abuse Counselor (April 2000 – November 2000)

Duties: In addition to counseling duties, coordinated administrative activities of six member treatment team. Assisted supervisor with case assignments. Interfaced with contacts for various site needs including food service, landlord, water service, and laboratory for drug screens. Secured group coverage when staff members are absent and acted as primary treatment site contact.

Substance Abuse Counselor (October 1998 – March 2000)

Duties: Provided group and individual counseling to clients in women's perinatal substance abuse day treatment program. Facilitated therapy, educational and Dialectical Behavior Therapy skills training groups. Carried an individual case load, including many clients with co-occurring disorders, developed treatment plans, interfaced with other service providers, and participated in treatment team meetings.

PRIVATE SUPERVISION PRACTICE – Charlotte, NC (2002 - 2003)

Provided clinical supervision to a practicing Master's-level counselor pursuing her LPC.

BLUE RIDGE CENTER – Public Mental Health Center, Asheville, NC (August 1995 - June 1998)

Clinical Substance Abuse Counselor, Adult Crisis and Counseling Services (May 1997 - June 1998)

Duties: Provided outpatient individual and group counseling to clients with primary mental illness and primary substance abuse diagnoses; also worked extensively with dually diagnosed clients. Provided assessment, diagnosis, treatment planning, and case/medication management.

Substance Abuse Counselor II, Substance Abuse Services (May 1996 - May 1997)

Duties: Provided outpatient individual and group counseling to clients with primary substance abuse diagnoses, including assessment, diagnosis, treatment planning, and case/medication management. Led client education groups on substance abuse topics and led Dialectical Behavior Therapy (DBT) groups. Interfaced with other treatment providers, provided referrals, worked with client families. Worked extensively with clients with co-occurring disorders.

Substance Abuse Counselor II, Neil Dobbins Detoxification Center (November 1995 - May 1996)

Duties: As only Center counselor, provided individual and group counseling to clients admitted to inpatient, medical non-hospital detoxification program, including assessment, diagnosis, treatment planning, and case management. Also, led client education groups on substance abuse topics.

Counseling Intern, Substance Abuse Services (August 1995 - November 1995)

Duties: Provided outpatient individual and group counseling to clients with primary substance abuse diagnoses, including assessment, diagnosis, treatment planning, and case management. Worked primarily in intensive outpatient program for women (including incarcerated clients), leading education, living skills and activities groups, and co-leading therapy groups.

OTHER PROFESSIONAL EXPERIENCE

CAROLINA POWER & LIGHT COMPANY, Raleigh, NC (February 1987 - August 1993)

Project Telecommunications Analyst (August 1992 - August 1993)

Duties: Developed strategic and tactical plans for the telecommunications system for Carolina Power & Light Company, including development of technical plans for wireless, telephone and network applications.

Senior Specialist - Management Systems (January 1990 - August 1992)

Duties: Supported senior management in the areas of long-range and business planning, general management consulting services, performance analysis and reporting, budgeting/cost control, and special projects. Coordinated development of the Customer & Operating Services Group's \$259 million budget and five-year business plan.

Senior Industrial Engineer (January 1990)

Industrial Engineer (August 1987 - January 1990)

Associate Industrial Engineer (February 1987 - August 1987)

Duties: Provided work management support to Group management at all levels. Support activities included installation of computerized work management systems (including management interviews, system database work, and training), development of engineered labor standards, and methods improvement studies.

BURLINGTON INDUSTRIES, INC. (June 1985 - January 1987)

Quality Engineer, Society Hill Plant, Society Hill, SC

Duties: Evaluated and facilitated improvement of product quality throughout the manufacturing plant. With team, developed and managed project portfolio consisting of over one hundred quality improvement projects.

Industrial Engineer Trainee, Brighton Plant, Shannon, GA

Duties: Trained in measurement techniques and standards implementation and assisted in wage administration and cost reduction.

PUBLICATIONS

Tack, F. E., Bernstein, M., Mikalik, T., and Curtis, R. (2020). External Evaluation of the West Virginia Quitline. Technical report submitted to First Choice Services, Inc.

Morrow, D. F. & **Tack, F. E.** (2014). The case of Ruth and Janice. In C. W. LeCroy (Ed.), *Case studies in social work practice*. 3rd Edition. Hoboken, NJ: John Wiley & Sons.

Tack, F. E. & Morrow, D. F. (2014). Mental health case consultation. In A. M. Dougherty (Ed.), *Case studies in human services consultation*. 6th Edition. Pacific Grove: Brooks/Cole.

Tack, F. E. & Morrow, D. F. (2008). Mental health case consultation. In A. M. Dougherty (Ed.), *Case studies in human services consultation*. 4th Edition. Pacific Grove: Brooks/Cole.

- Boyd, S. A., Morrow, D. F., Shobe, M. A., & **Tack, F. E.** (2007). Lessons learned from an innovative university-community agency collaboration: The development of a direct practice training for child welfare and mental health social workers. *Professional Development Journal*, 9(3), 140-152.
- Tack, F. E.** & Morrow, D. F. (2007). Mental health case consultation. In A.M. Dougherty (Ed.), *Case Studies in human services consultation*. 3rd Edition. Pacific Grove: Brooks/Cole.
- Tack, F. E.**, Dougherty, A. M. & Morrow, D. F. (2007). Group consultation with a university counseling center. In A. M. Dougherty (Ed.), *Case studies in human services consultation*. 3rd Edition. Pacific Grove: Brooks/Cole.
- Tack, F. E.** & Morrow, D. F. (2004). Mental health case consultation. In A.M. Dougherty (Ed.), *Case studies in human services consultation*. 2nd Edition. Pacific Grove: Brooks/Cole.
- Tack, F. E.**, Dougherty, A. M. & Morrow, D. F. (2004). Group consultation with a university counseling center. In A.M. Dougherty (Ed.), *Case studies in human services consultation*. 2nd Edition. Pacific Grove: Brooks/Cole.
- Dougherty, A. M., Henderson, B. B., **Tack, F. E.**, Deck, M. D., Worley, V. & Page, J. R. (1997). The relation of level of facilitative conditions, consultant experience, and stage of consultation to consultees' perceptions of the use of direct confrontation. *Journal of Educational and Psychological Consultation*, 8(1), 21-40.
- Dougherty, A. M., **Tack, F. E.**, Fullam, C. B. & Hammer, L. A. (1996). Disengagement: A neglected aspect of the consultation process. *Journal of Educational and Psychological Consultation*, 7(3), 259-274.
- Tack, F. E.** & Hayes, L. (1995). Mental health case consultation. In A.M. Dougherty (Ed.), *Case studies in human services consultation*. Pacific Grove: Brooks/Cole.
- Tack, F. E.** & Dougherty, A. M. (1995). Group consultation with a university counseling center. In A.M. Dougherty (Ed.), *Case studies in human services consultation*. Pacific Grove: Brooks/Cole.

RESEARCH PRESENTATIONS

- Troilo J., Anderson S., **Tack, F. E.**, Mikesell, M., & Strauss, S. (2019). *A crisis in the classroom: Teachers and the West Virginia opioid epidemic*. West Virginia Center for Children's Justice Handle with Care Conference, Charleston, WV.
- Troilo J., Anderson S., **Tack, F. E.**, Mikesell M., Payne, M., & Strauss, S. (2019). *A crisis in the classroom*. Poster presented at the 2019 National Council on Family Relations Annual Conference. Fort Worth, TX, USA.
- Troilo J., Anderson S., **Tack, F. E.**, Strauss, S., Mikesell, M., & Payne M. (2019). *West Virginia teachers and the opioid epidemic: Attitudes, behavior, and burnout*. Poster presented at the 2019 Association for Public Policy Analysis & Management Fall Conference, Denver, CO.
- Troilo J., Anderson S., **Tack, F. E.**, Payne, M., Glover, S., & Mikesell M. (2019). *A crisis in the classroom: Teachers and the West Virginia opioid epidemic*. Poster presented at the 2019 WV Clinical and Translational Science Institute Annual Meeting, White Sulphur Springs, WV.

- Anderson, S., Troilo, J., **Tack, F. E.**, Glover, S., & Mikesell, M. (2019). *A crisis in the classroom: Teachers and the West Virginia opioid epidemic*. West Virginia Board of Education. Charleston, WV.
- Troilo, J., Anderson, S., **Tack, F. E.**, Payne, M., Glover, S., & Mikesell, M. (2019). *A crisis in the classroom: Teachers and the West Virginia opioid epidemic*. Poster presented at CEHS Student Scholars Symposium, Morgantown, WV.

PROFESSIONAL PRESENTATIONS

- Tack, F. E.** (2020). *Helping your clients stay quit: Recovery management*. Community Care of West Virginia. A training associated with the Rural Integrated Behavioral Health Training Program, part of a grant through the WVU School of Social Work. Bridgeport, WV.
- Tack, F. E.** (2020). *Considerations is working with LGBTQ clients with substance use disorders*. Invited lecture for the Spring Colloquium Series, Counseling Psychology Program, West Virginia University. Morgantown, WV.
- Tack, F. E.** (2020). *Addiction: Getting the basics*. West Virginia University School of Dentistry Spring Faculty Retreat. Morgantown, WV.
- Tack, F. E.** (2019). *Addiction in rural populations*. A four-module online training program developed for the West Virginia Area Health Education Center (AHEC) Scholars Program (2019-2020 cohort).
- Tack, F. E.** (2019). *Addiction 101: Getting the basics*. West Virginia Center for Children's Justice Handle with Care Conference. Charleston, WV.
- Tack, F. E.** (2019). *Respect & regard: Reducing stigma*. Community Care of West Virginia. A training associated with the Rural Integrated Behavioral Health Training Program, part of a grant through the WVU School of Social Work. Bridgeport, WV.
- Tack, F. E.** (2019). *Addiction 101*. Three guest lectures, West Virginia University Nursing Program.
- Tack, F. E.** (2019). *Motivational techniques*. Community Care of West Virginia. A training associated with the Rural Integrated Behavioral Health Training Program, part of a grant through the WVU School of Social Work. Bridgeport, WV.
- Tack, F. E.** (2019). *Tobacco, vaping and recovery*. West Virginia Association of Alcohol and Drug Counselors Annual Conference. Morgantown, WV.
- Tack, F. E.** (2019). *How it all happened: A look at the opioid crisis*. Presentation to Fairmont Senior High School senior English students as a component of the National Writing Project at West Virginia University. Fairmont, WV.
- Tack, F. E.** (2019). *Considerations in working with LGBTQ SUD clients*. WVU Behavioral Medicine Addiction Training Institute. Morgantown, WV.
- Anderson, S., Troilo, J., **Tack, F. E.**, Glover, S., & Mikesell, M. (2019). *A crisis in the classroom*. College of Education & Human Services Visiting Committee Meeting. Morgantown, WV.

- Troilo, J., **Tack, F. E.**, & Mikesell, M. (2019). *A Crisis in the classroom*. Research presentation to the Reed College of Media's Collaborative Event with Morgan State University and Brigham Young University students. Morgantown, WV.
- Tack, F. E.** (2019). *Tobacco, vaping, and recovery*. WVU Medicine Center for Hope and Healing. Morgantown, WV.
- Tack, F. E.** (2019). *Tobacco and vaping: A West Virginia challenge*. Invited lectureship for the David C. Hardesty, Jr. Festival of Ideas Nath Lecture Series, West Virginia University. Morgantown, WV.
- Tack, F. E.** (2019). *Drugged driving and substance use disorders: Clinical considerations*. Texas A&M Transportation Institute's Texas State-wide Impaired Driving Forum. Pflugerville, TX.
- Tack, F. E.** (2018). *The diagnostic criteria behind the code: Understanding DSM-5 Substance Use Disorders*. American Academy of Professional Coders North Central WV Chapter Annual Coders Day Conference. Morgantown, WV.
- Tack, F. E.**, Stover, A. & Graebe, G. (2018). *A facilitated conversation about substance use disorder*. WV Occupational Therapy Association Annual Conference. Morgantown, WV.
- Tack, F. E.**, Hamrick, J. & Henson, M. (2018). *Understanding how addiction in families impacts kids in school*. College of Education & Human Services, Department of Curriculum & Instruction Student Educator Speaker Series. Morgantown, WV.
- Tack, F. E.** (2018). *What is addiction?* WVU Extension Service Summit on Substance Misuse. Jacksons Mill, WV.
- Tack, F. E.** (2018). *Clinical considerations in driving under the influence of drugs*. U. S. Department of Transportation National Highway Safety Traffic Administration Drugged Driving Call to Action Summit. Washington, D. C.
- Brumage, M., Deskins, J., Eyre, E., Hodder, S., Rezai, A. & **Tack, F. E.** (2018). *Understanding the opioid epidemic*. David C. Hardesty, Jr. Festival of Ideas, West Virginia University. Charleston, WV.
- Tack, F. E.** (2018). *The opioid epidemic*. WV Press Association Annual Legislative Breakfast. Charleston, WV.
- Tack, F. E.** & Yura, C. (2018). *Addiction & recovery*. WVU School of Law Coffee Conversations. Morgantown, WV.
- Tack, F. E.** (2018). *Debriefing the abstinence challenge*. College of Education & Human Services Visiting Committee Meeting. Morgantown, WV.
- Platt, L. & **Tack, F. E.** (2018). *Hidden addictions in your clinical practice: The challenges of assessing & treating unacknowledged addiction in clients*. West Virginia Psychological Association Annual Conference. Roanoke, WV.
- Tack, F. E.** (2018). *A conversation about addiction studies*. Morgantown North Rotary Club. Morgantown, WV.

- Tack, F. E.** (2018). *Community & family impacts of addiction*. Morgantown High School Health, Science & Technology Academy (HSTA) Club. Morgantown, WV.
- Tack, F. E.** (2018). *Community & family impacts of addiction*. University High School Health, Science & Technology Academy (HSTA) Club. Morgantown, WV.
- Tack, F. E.** (2017). *Introducing the WVU minor in Addiction Studies*. College of Education & Human Services Visiting Committee Meeting. Morgantown, WV.
- Tack, F. E.** (2016). *Tobacco-free champions: Advocacy in action*. Panel presentation, Mecklenburg County Health Department Tobacco-Free Behavioral Health Summit. Charlotte, NC.
- Tack, F. E.** (2016). *The Relational Model and substance use disorder treatment*. Choices for Recovery. Charlotte, NC.
- Tack, F. E.** (2016). *Families in recovery*. National Recovery Month Family Day, Trinity Counseling Services. Charlotte, NC.
- Tack, F. E.** (2015). *Substance use disorders and the DSM-5*. Addiction Professionals of North Carolina Training Series. Charlotte, NC.
- Tack, F. E.** (2015). *DBT Skills for wellness in recovery*. McLeod Institute on Substance Use Disorders, University of North Carolina Charlotte. Charlotte, NC.
- Tack, F. E.** (2014). *Relapse prevention*. Charlotte Family Housing Social Work Department. Charlotte, NC.
- Tack, F. E.** (2013). *Working with LGBT families*. Charlotte Family Housing Social Work Department. Charlotte, NC.
- Tack, F. E., Lopez, T., & Krikorian, P.** (2013). *Domestic violence and diverse populations*. Florence Crittenton Services. Charlotte, NC.
- Tack, F. E.** (2013). *Working with LGBT clients: The supervision perspective*. Supervisors Support Network. Charlotte, NC.
- Tack, F. E.** (2013). *Marijuana: Safe or sinister?* Central Piedmont Community College Minority Male Mentoring Program (ManUp). Charlotte, NC.
- Tack, F. E.** (2009). *Last call for alcohol: Youth Summit*. Panel Presenter, Charlotte Mecklenburg Drug Free Coalition/SPIDA Annual Youth Summit. Charlotte, NC.
- Tack, F. E.** (2007). *Prenatal drug exposure & women's substance abuse*. Mecklenburg County ACT I child welfare training series. Charlotte, NC.
- Tack, F. E.** (2007). *The Relational Model in substance abuse treatment*. CCI/CASCADE Services. Charlotte, NC.
- Tack, F. E.** (2006). *Clinical supervision in substance abuse*. Week-long training track. Mountain Area Health Education Center's Addiction: Focus on Women Conference. Hendersonville, NC.

- Morrow, D. F. & Tack, F. E. (2006). *An empowerment approach for working with Gay and Lesbian clients*. Carolinas Field Instruction Institute, Winthrop University. Rock Hill, SC.
- Tack, F. E. (2006). *Prenatal drug exposure & women's substance abuse*. Mecklenburg County ACT I child welfare training series. Charlotte, NC.
- Tack, F. E. & Muller, M. (2006). *Substance abuse, women and vocational issues*. North Carolina Women Work Annual Conference. Asheboro, NC.
- Tack, F. E. (2005). *Clinical supervision in substance abuse*. Week-long training track. Mountain Area Health Education Center's (MAHEC) Addiction: Focus on Women Conference. Hendersonville, NC.
- Tack, F. E. (2005). *Women's substance abuse services*. North Carolina Department of Health and Human Services Statewide Community Support/Targeted Case Management Conference. Charlotte, NC.
- Tack, F. E. (2005). *DBT: Use of skills training in addiction treatment*. CCI/CASCADE Services. Charlotte, NC.
- Tack, F. E. (2005). *Prenatal drug exposure & women's substance abuse*. Mecklenburg County ACT I child welfare training series. Charlotte, NC.
- Tack, F. E. (2003). *Dialectical Behavior Therapy skills training overview*. Mecklenburg County CASCADE Services. Charlotte, NC.
- Tack, F. E. (2001). *The Relational Model and client interaction*. Hope Haven, Inc. Charlotte, NC.
- Tack, F. E. (1999). *Introduction to Dialectical Behavior Therapy skills training*. Mecklenburg County CASCADE Services. Charlotte, NC.
- Tack, F. E., Moon, L., & Bean, A. (1995). *Multicultural issues in counseling*. Poster presentation, North Carolina Counseling Association Annual Conference. Raleigh, NC. Presentation won first place.
- Tack, F. E. (1995). *Analog research design in human services*. Western Carolina University Graduate Research Symposium. Cullowhee, NC.

KEYNOTE ADDRESSES

- Tack, F. E. (2016). *Lean in: Taking your next steps as a therapist*. Keynote address, Pfeiffer University Marriage and Family Therapy Program Graduation Banquet. Charlotte, NC.
- Tack, F. E. (2014). *The new millennium: Women in the helping professions*. Keynote address, National Social Work Month Luncheon, Florence Crittenton Services. Charlotte, NC.

GUEST LECTURES

- Tack, F. E. (2020). *The Impact of Addiction on Families*. West Virginia University Survey of Family Studies graduate course. Morgantown, WV.
- Tack, F. E. (2020). *Addiction 101*. West Virginia University Forensic Science Program Illicit Drugs course. Morgantown, WV.

- Tack, F. E.** (2019). *Tobacco and Vaping: A West Virginia Challenge*. West Virginia University Master of Counseling Program Addictions Counseling course. Morgantown, WV.
- Tack, F. E.** (2019). *Addiction 101*. West Virginia University Forensic Science Program Illicit Drugs course. Morgantown, WV.
- Tack, F. E.** (2019). *Opioids and addiction*. Panel presenter. WVU Neuro Club. Morgantown, WV.
- Tack, F. E.** (2016). *DSM-5 substance use disorders*. Winthrop University MSW Program. Rock Hill, SC.
- Tack, F. E.** (2016). *Women and addiction*. University of North Carolina Charlotte, Department of Counseling. Charlotte, NC.
- Tack, F. E.** (2015). *DSM-5 substance use disorders*. Winthrop University MSW Program. Rock Hill, SC.
- Tack, F. E.** (2014). *Essential knowledge for working with Gay and Lesbian clients*. Queen's University of Charlotte Human Services Program. Charlotte, NC.
- Tack, F. E.** (2014). *Counseling LGBT couples*. Pfeiffer University Marriage and Family Therapy Program. Charlotte, NC.
- Tack, F. E.** (2013). *Working with LGBT clients*. Pfeiffer University Marriage and Family Therapy Program. Charlotte, NC.
- Tack, F. E.** (2012). *Essential knowledge for working with Gay and Lesbian clients*. Queen's University of Charlotte Human Services Program. Charlotte, NC.
- Tack, F. E.** (2011). *Essential knowledge for working with Gay and Lesbian clients*. Queen's University of Charlotte Human Services Program. Charlotte, NC.
- Tack, F. E.** (2010). *Counseling Lesbians*. Panel presenter, University of North Carolina Charlotte, Department of Counseling. Charlotte, NC.
- Tack, F. E.** (2008). *Working in the field of substance abuse*. Panel presenter, University of North Carolina Charlotte, Department of Counseling. Charlotte, NC.
- Tack, F. E.** (2008). *Counseling Lesbians*. Panel presenter, University of North Carolina Charlotte, Department of Counseling. Charlotte, NC.
- Tack, F. E.** (2007). *Women's substance abuse services*. Queen's University of Charlotte Human Services Program. Charlotte, NC.
- Tack, F. E. & Morrow, D. F.** (2007). *Lesbian and Gay couples: A lived experience*. University of North Carolina Charlotte, Department of Counseling. Charlotte, NC.
- Tack, F. E.** (2006). *Clinical supervision in a women's treatment program*. Winthrop University, MSW Program. Rock Hill, SC.
- Tack, F. E.** (2006). *Women's substance abuse services*. Queen's University of Charlotte Human Services Program. Charlotte, NC.

- Tack, F. E.** (2005). *Women's substance abuse services*. Queen's University of Charlotte Human Services Program. Charlotte, NC.
- Tack, F. E.** (2003). *Substance abuse overview*. University of North Carolina Charlotte, MSW Program. Charlotte, NC.
- Tack, F. E.** (2001). *Substance abuse and the Gay or Lesbian client*. University of North Carolina Charlotte, MSW Program. Charlotte, NC.
- Tack, F. E.** (2000). *Introduction to Dialectical Behavior Therapy skills training*. University of North Carolina Charlotte, MSW Program. Charlotte, NC.
- Tack, F. E.** (2000). *Substance abuse and the Gay or Lesbian client*. University of North Carolina Charlotte, MSW Program. Charlotte, NC.
- Tack, F. E.** (1999). *Bio-psycho-social-spiritual aspects of substance abuse*. University of North Carolina Charlotte, MSW Program. Charlotte, NC.
- Tack, F. E.** (1997). *Key concepts in working with substance abuse clients*. Asheville-Buncombe Technical Community College, Social Services Program. Asheville, NC.
- Tack, F. E.** & Morrow, D.F. (1997). *Diversity in the helping professions: Working with Gay and Lesbian clients*. Asheville-Buncombe Technical Community College, Social Services Program. Asheville, NC.
- Tack, F. E.** (1996). *Diversity in the helping professions: Working with Gay and Lesbian clients*. Asheville-Buncombe Technical Community College, Social Services Program. Asheville, NC.

GRANTS AND FUNDING

College of Education and Human Services with College of Physical Activity and Sports Sciences
West Virginia Coaches and the Opioid Crisis Toilo (PI) 4/1/20-8/15/20
The goal of this study is to investigate the impact the opioid crisis is having on West Virginia middle and high school coaches, with a focus on skills and burnout.
Role: Co-Investigator

WVU School of Public Health/
WV DHHR-BHHF-Office of Behavioral Health Services Moran (PI) 10/9/19-9/30/20
West Virginia Bureau for Behavioral Health State Opioid Response Grant Prescriber/Provider Training, Education, and Development Implementation
This task funds the expansion of the WVU Addiction Studies Minor, including scholarships for students.
Role: Task Manager

WESTAT, INC. Troilo (Subcontract PI) 10/1/19-9/30/24
Helping West Virginia's Educators Navigate the Opioid Epidemic
The goal of this project is to design, pilot and assess a professional development package for kindergarten through twelfth grade teachers to address their identified needs in supporting children in the classroom who are from homes and families with addiction. This effort is part of a larger project led by Westat, Inc. to develop and implement a regional technical assistance center serving West Virginia, Kentucky, Virginia and Tennessee funded through the Federal Department of Education Every Student Succeeds Act initiative. The Team will participate in the larger efforts of the Regional Comprehensive Center in

conducting needs assessments in the other regional states (KY, VA and TN) and supporting launch activities in those states.

Role: Co-Investigator

WVU Foundation – CEHS Dean’s Fund Spiroff (Task Manager) 7/1/18-6/30/22

Helping West Virginia Educators Support Students during the Opioid Crisis

The goal of this study was to investigate the impact the opioid crisis is having on West Virginia elementary school teachers in the classroom, with a focus on skills and burnout.

Role: Co-Investigator

US DHHS-HRSA-Bureau of Health Professions Rishell (PI) 9/1/18-8/31/20

Rural Integrated Behavioral Health Training Program - OUD/SUD Supplement

The program is designed to 1) recruit and place new MSW students committed to behavioral health practice focused on OUD/SUD treatment in high need rural areas; 2) develop and implement a specialized training program in OUD/SUD treatment, including MAT that strengthens competencies of students, faculty, and field supervisors for interprofessional practice with high need populations in rural areas.

Role: Contract Trainer

WVU Community Engagement Grant Troilo (PI) 8/1/19-7/31/20

Helping West Virginia Educators Support Students during the Opioid Crisis

The goal of this study was to investigate the impact the opioid crisis is having on West Virginia elementary school teachers in the classroom, with a focus on skills and burnout.

Role: Co-Investigator

First Choice Services, Inc. Tack (PI) 8/1/19-6/30/20

External Evaluation for West Virginia Quitline

This was a project of the WVU Program Evaluation and Research Center (PERC) to evaluate the West Virginia Tobacco Quitline, operated by Frist Choice Services, Inc. under a contract with the West Virginia Department of Health and Human Resources, Division of Tobacco Prevention (DTP). Tasks included analyzing enrollment and follow-up data and generating a comprehensive report that provided data analyses and recommendations.

Role: Primary Investigator

WVU School of Public Health/
WV DHHR-BHMF-Office of Behavioral Health Services Moran (PI) 1/1/19-9/30/19

West Virginia Bureau for Behavioral Health State Opioid Response Grant Prescriber/Provider Training, Education, and Development Implementation

This task funds the expansion of the WVU Addiction Studies Minor, including scholarships for students.

Role: Task Manager

WVCTSI Anderson & Troilo (Co-PIs) 2018-2019

West Virginia Teachers and The Opioid Epidemic: Attitudes, Behavior, and Burnout

The goal of this study was to investigate the impact the opioid crisis is having on West Virginia elementary school teachers in the classroom, with a focus on skills and burnout.

Role: Co-Investigator

HONORS AND AWARDS

2020 Laddie R. Bell Distinguished Service Award, College of Education and Human Services – West Virginia University

2018 Go Beyond Recognition – West Virginia University

2016 Art of Prevention Award – Addiction Professionals of North Carolina
2015 Eyes on You Award – Central Piedmont Community College
2013 Advising Excellence Award - Central Piedmont Community College
2013 Return to Industry Program - Central Piedmont Community College
1994-1995 Graduate Study Grant - Western Carolina University
1994 Leadership Training Fellowship - North Carolina Counseling Association
Chi Sigma Iota - International honor society for the counseling profession
Phi Kappa Phi - National honor society for superior scholarship for all academic disciplines
Pi Gamma Mu - International honor society for social sciences
Tau Upsilon Alpha – National honor society for human services

INSTITUTIONAL SERVICE

Planning Committee for bachelor's degree in mental health and addiction studies (Chair) (2019-present)
Promotion, Tenure, and Evaluation Committee, Department of Counseling, West Virginia University (2020)
Tobacco Central Planning Committee, WVU School of Medicine, West Virginia University (2019-present)
Adventure Tobacco Cessation Planning Committee (Chair), West Virginia University (2019-present)
Faculty Executive Committee, College of Education & Human Services, West Virginia University (2018-2020)
Mountaineer Health Initiative Steering Committee, West Virginia University (2018-present)
Addiction Studies Minor Community Advisory Committee (Chair), West Virginia University (2018-present)
Tobacco Free Task Force, West Virginia University (2018-2019)
Collegiate Recovery Program Advisory Committee, West Virginia University (2017-present)
Alcohol & Other Drug Coalition, West Virginia University (2017-present)

OTHER PROFESSIONAL SERVICE

West Virginia Alliance of Recovery Residences Board of Directors, Charleston, WV (2018-present);
Secretary 2019-present
West Virginia Public Theater Board of Directors, Morgantown, WV (2018-present)
Monongalia County Prevention Coalition, Morgantown, WV (2018-present)
Game Changers WV high school opioid awareness event planning committee, West Virginia University
(2018-2019; event 9/17/19)
Center for Prevention Services Board of Directors, Charlotte, NC (2014-2017); Secretary 2017.
McLeod Institute Advisory Board, University of North Carolina Charlotte (2005-2010; 2012-2017)
Substance Abuse Advisory Board, Pfeiffer University - Charlotte Campus (2015-2017)
Tobacco-Free Behavioral Health Advisory Board, Mecklenburg County Health Department, Charlotte, NC (2017)
Cengage Learning Counseling & Social Work Advisory Board (2016-2017)
Cengage Learning Technology Advisory Board (2016-2017)
Collegiate Recovery Community Advisory Board, Central Piedmont Community College (2015-2017)
Drug Free College Committee, Central Piedmont Community College (2015-2017)
Institutional Effectiveness Committee, Central Piedmont Community College (2015-2017)
Critical Core Initiative, Central Piedmont Community College (2015-2017)
Safe Zone Committee, Central Piedmont Community College (2014-2017)
Bookstore Advisory Committee, Central Piedmont Community College (2013-2016)
Cultural Awareness Committee, Central Piedmont Community College (2015-2017)

LICENSES, CERTIFICATIONS & PROFESSIONAL MEMBERSHIPS

Advanced Alcohol & Drug Abuse Counselor #17-332; renewal 9-30-21 (WVCBAPP)
Certified Clinical Supervisor #17-332 S; renewal 9-30-21 (WVCBAPP)

Licensed Clinical Addictions Specialist #675; renewal 1-1-21 (NCSAPPB)

Licensed Clinical Mental Health Counselor #2763; renewal 6-30-20 (NCBLCMHC)

National Certified Counselor #43981; renewal 9-30-21 (NBCC)

Certified Tobacco Treatment Specialist; renewal 2020 (WVUSOD)

Member, NAADAC: The Association for Addiction Professionals

Member, West Virginia Association of Alcoholism and Drug Abuse Counselors (WVAADAC)

Member, American Counseling Association (ACA)

Member, Association for the Tobacco of Use and Dependence (ATTUD)